

ALARACT 173/2010 PREVENTION OF SEXUAL HARASSMENT TRAINING, DTG 081849Z JUN 10. This message resolves conflicting guidance on Prevention of Sexual Harassment (POSH) training for civilian personnel. Effective immediately upon receipt of this message, POSH training will be conducted annually. HQDA is revising and integrating the training on Sexual Assault Prevention and Response and POSH. Once training is revised and implemented, that training will be used for the annual civilian personnel training requirement. See the message for more information.

ALARACT 173/2010
R 081849Z JUN 10

THIS MESSAGE HAS BEEN SENT BY THE PENTAGON TELECOMMUNICATIONS CENTER
ON BEHALF OF DA WASHINGTON DC//DAPE-HRPD//

SUBJECT: PREVENTION OF SEXUAL HARASSMENT TRAINING

1. THE DEPUTY CHIEF OF STAFF, G-1 HAS APPROVED THIS MESSAGE.
2. REFERENCES:
 - A. AR 600-20 COMMAND POLICY, CHAPTER 6, EQUAL OPPORTUNITY (EO) PROGRAM, CHAPTER 7, PREVENTION OF SEXUAL HARASSMENT (POSH) AND CHAPTER 8, SEXUAL ASSAULT PREVENTION AND RESPONSE (SAPR) PROGRAM (18 MAR 08).
 - B. AR 350-1 ARMY TRAINING AND LEADER DEVELOPMENT (18 DEC 09).
 - C. OFFICE OF THE ASSISTANT SECRETARY (MANPOWER AND RESERVE AFFAIRS) MEMORANDUM DATED 22 MAR 05.
3. THIS MESSAGE RESOLVES CONFLICTING GUIDANCE ON PREVENTION OF SEXUAL HARASSMENT (POSH) TRAINING FOR CIVILIAN PERSONNEL. REF A (CHAPTER 7-8) REQUIRES SEMI-ANNUAL TRAINING ON POSH FOR CIVILIAN EMPLOYEES. REF B (TABLE G-3) ALSO REQUIRES SEMI-ANNUAL TRAINING FOR CIVILIAN EMPLOYEES ON POSH. REF C REQUIRES POSH TRAINING BIENNIALY.
4. EFFECTIVE IMMEDIATELY UPON RECEIPT, POSH TRAINING WILL BE CONDUCTED ANNUALLY. HQDA IS REVISING AND INTEGRATING THE TRAINING ON SEXUAL ASSAULT PREVENTION AND RESPONSE AND POSH. ONCE TRAINING IS REVISED AND IMPLEMENTED, THAT TRAINING WILL BE USED FOR THE ANNUAL CIVILIAN PERSONNEL TRAINING REQUIREMENT.
5. HQDA WILL INCORPORATE THIS CHANGE IN THE NEXT REVISION OF AR 600-20 AND AR 350-1.
6. POINT OF CONTACT IS MS. CAROLYN COLLINS, SHARP PROGRAM MANAGER, 703-693-0764 (DSN 223-0764), CAROLYN.COLLINS@HQDA.ARMY.MIL, , OR MR. NATE EVANS, SHARP PROGRAM AND POLICY ANALYST, 703-695-5246, (DSN 225-5246) NATHAN.EVANS@HQDA.ARMY.MIL.
7. EXPIRATION DATE CANNOT BE DETERMINED.